

**San Dieguito Union High School District
PERSONNEL COMMISSION**

Regular Meeting Agenda

3:30 P.M., March 12, 2019

710 Encinitas Blvd., Encinitas CA 92024

San Dieguito Union High School District Office – Large Board Room

REGULAR MEETING/OPEN SESSION

1. Call to Order Commission Chair
2. Pledge of Allegiance
3. Approval of the Agenda for the March 12, 2019, Personnel Commission Regular Meeting.
Motion by _____, second by _____, to approve the agenda for the March 12, 2019 Personnel Commission Regular Meeting.
4. Approval of the Minutes for the February 12, 2019, Personnel Commission Regular Meeting.
Motion by _____, second by _____, to approve the minutes for the February 12, 2019 Personnel Commission Regular Meeting.

ACTION ITEMS (See Supplements)

5. ELIGIBILITY LISTS TO BE ESTABLISHED
 - A. Motion by _____, second by _____, to establish an Eligibility List for RECEPTIONIST, SR-32, Open/Promotional-Dual Certification, six months eligibility.
6. ELIGIBILITY LISTS TO BE APPROVED
 - A. Motion by _____, second by _____, to approve an Eligibility List for HEALTH TECHNICIAN, SR-35, Open/Promotional, eligibility from 2/11/19.
 - B. Motion by _____, second by _____, to approve an Eligibility List for CUSTODIAN, SR-32, Open/Promotional-Dual Certification, eligibility from 2/25/19.

DISCUSSION/INFORMATION ITEMS (See Supplements)

7. PROPOSED RULE REVISIONS 4.8, 4.9, 13.1 (FIRST READ)
8. STAFF COMMENTS ON PERSONNEL ACTIVITIES
 - A. Vacancy Report
 - B. Personnel List Report
 - C. Other – Update Classified School Employee of the Year
9. CORRESPONDENCE
10. PUBLIC COMMENTS
The Public Comments Section of the meeting provides the opportunity for individuals to address items that are not on the agenda. In accordance with the Brown Act, Personnel Commissioners may not engage in a discussion of non-agenda items or issues raised during public comments except to 1) acknowledge receipt of the information, 2) refer to staff for further study, or 3) refer the matter to the next agenda.

- A. California School Employees Association
- B. San Dieguito Union High School District
- C. Public

11. NEXT PERSONNEL COMMISSION MEETING

The next regular meeting of the Personnel Commission is scheduled for Tuesday, April 9, 2019, at 3:30 P.M. in the San Dieguito UHSD Board Room, 710 Encinitas Blvd., Encinitas, CA 92024. The special meeting, a hearing to appeal employee discipline, will continue on March 21, 2019.

12. ADJOURNMENT

**San Dieguito Union High School District
PERSONNEL COMMISSION**

Regular Meeting Minutes

3:30 P.M., February 12, 2019

710 Encinitas Blvd., Encinitas, CA 92024

San Dieguito Union High School District Office - Board Room

REGULAR MEETING/OPEN SESSION

1. CALL TO ORDER

The meeting was called to order at 3:35 p.m. by JOHN BAIRD.

2. PLEDGE OF ALLEGIANCE

Commissioner Baird led the pledge of allegiance.

Members in Attendance

John Baird

Jeff Charles

Justin Cunningham

Staff in Attendance

Susan Dixon, Director

Kathy Potter, Human Resources Technician

Guests

Carmen Blum

Matt Colwell

Cindy Frazee

Sheila Graciano

April Llamas

3. APPROVAL OF THE AGENDA FOR THE FEBRUARY 12, 2019, PERSONNEL COMMISSION REGULAR MEETING.

It was moved by JUSTIN CUNNINGHAM, seconded by JEFF CHARLES, to approve the agenda for the February 12, 2019, Personnel Commission Regular Meeting.

Passed unanimously

4. APPROVAL OF THE MINUTES FOR THE JANUARY 22, 2019, PERSONNEL COMMISSION REGULAR MEETING.

It was moved by JEFF CHARLES, seconded by JUSTIN CUNNINGHAM, to approve the minutes for the January 22, 2019, Personnel Commission Regular Meeting.

Passed unanimously

ACTION ITEMS

5. ELIGIBILITY LISTS TO BE ESTABLISHED

A. It was moved by JUSTIN CUNNINGHAM, seconded by JEFF CHARLES, to establish an Eligibility List for CUSTODIAN, SR-32, Open/Promotional-Dual Certification, six months eligibility.

Passed unanimously

6. ELIGIBILITY LISTS TO BE APPROVED

A. It was moved by JEFF CHARLES, seconded by JUSTIN CUNNINGHAM, to approve an Eligibility List for MAINTENANCE WORKER II, SR-40, Open/Promotional-Dual Certification, eligibility from 2/05/19.

Passed unanimously

B. It was moved by JUSTIN CUNNINGHAM, seconded by JEFF CHARLES, to approve an Eligibility List for ACCOUNTING TECHNICIAN, SR-42, Open/Promotional-Dual Certification, eligibility from 1/17/19.

Passed unanimously

DISCUSSION/INFORMATION ITEMS (See Supplements)

7. EMPLOYEE COMPLAINT PROCEDURE/LIBERTY INTEREST HEARINGS

Director Dixon shared the district policy handout on Complaints Concerning District Employees and the Uniform Complaint Procedures (mentioned by Commissioner Cunningham last month). Commissioner Baird expressed concern over how an employee is made aware of the complaint procedure. Three ways to access the complaint procedure were described: 1) Employees are given the complaint procedure at Orientation, prior to first work day. 2) Complaint procedure is included in the Annual Notifications. 3) Complaint procedure is posted on the district website. Cindy Frazee, the Associate Superintendent-HR, provided an overview of the complaint procedure followed by the district. A liberty interest hearing takes place when an employee's reputation is tarnished, not when a probationary employee fails to meet district goals or standards.

8. STAFF COMMENTS ON PERSONNEL ACTIVITIES

A. Vacancy Report – Director Dixon reported activity in filling positions.

B. Personnel List Report

C. Other - The Classified School Employee of the Year Program is underway and the ceremony is tentatively scheduled for May 21, starting at 2:30PM, separate from the monthly Personnel Commission meeting.

9. CORRESPONDENCE- None

10. PUBLIC COMMENTS

The Public Comments Section of the meeting provides the opportunity for individuals to address items that are not on the agenda. In accordance with the Brown Act, Personnel Commissioners may not engage in a discussion of non-agenda items or issues raised during public comments except to 1) acknowledge receipt of the information, 2) refer to staff for further study, or 3) refer the matter to the next agenda.

A. California School Employees Association –Matt Colwell is looking forward to the EOY ceremony in May. Matt is also working on the approval process for the CSEA Instructional Assistant Paraeducator Conference.

April Llamas reported that CSEA is hopeful that school site visits by District administration will include classified positions.

B. San Dieguito Union High School District - None

C. Public – Carmen Blum inquired about the status of the rule revision to clarify wording of Rule 13.1. Director Dixon stated that the meeting with Matt Colwell and Cindy Frazee had to be rescheduled to February 20, because Cindy was not available for the earlier meeting. Ms. Blum also suggested, as a result of a discussion earlier in the meeting, that the District consider producing a video verbalizing annual notifications to employees.

11. NEXT PERSONNEL COMMISSION MEETING

The next regular meeting of the Personnel Commission is scheduled for Tuesday, March 12, 2019, at 3:30 P.M. at San Dieguito UHSD office, 710 Encinitas Boulevard, Encinitas, CA 92024.

12. ADJOURNED – 4:40PM

San Dieguito Union High School District
Personnel Commission
Eligibility List
Open/Promotional

Effective: 2/11/19
Expiration: 8/11/19

Health Technician

Promotional

Applicant ID	Rank
23662689	1

Open

Applicant ID	Rank
23740537	1
23732673	2
23673905	3
23659610	3
23667422	4
23668793	5
23660876	5
2679047	6
23686769	7

S. Dixon

San Dieguito Union High School District
Personnel Commission

Eligibility List

Open/Promotional-Dual Certification

Effective: 2-25-19

Expiration: 8-25-19

Custodian

Applicant ID	Rank
2077732	1
1373209	2
1470443	3
3693038	4
3542623	5
2665322	6
1525995	7
2125320	8
1816572	9

S. Dixon

First Reading, Revision to Rules & Regulations for the Classified Service – 4.8, 4.9, 13.1

The Director, Classified Personnel has met with District and CSEA leadership to review proposed revisions to the Rules & Regulations for the Classified Service as outlined below. Both parties agree with the rationale for the changes as well as the proposed revised language.

4.8 Disqualifications of Unfit Applicants, Candidates, and Eligibles

An applicant or candidate may be refused an entrance examination, and an eligible may be refused certification or appointment for any of the following reasons:

- A. Failure to meet the general qualifications of rule 4.7;
- B. Failure to execute the oath of allegiance required by the State of California;
- C. Advocacy of overthrow of the Government of the United States or the State of California by force, violence, or other unlawful means;
- D. Conviction of or pleading guilty in court to a narcotics offense or a conviction of a crime involving moral turpitude, or any sex offense, or mistreatment of children, various felonies and misdemeanors of a serious nature;
- E. Making a false statement or omitting a statement as to any material fact on the application form;
- F. Practicing any deception or fraud in connection with an examination or to secure employment;
- G. Abuse of intoxicating beverages or drugs;
- H. Dismissal from a previous employment for cause if the cause would have subjected the applicant to dismissal by the District;
- I. Previous dismissal for cause from the District unless the District waives this subsection;
- J. Unsatisfactory health conditions — a physical examination may be required;
- K. Discharge other than honorable from the armed forces of the United States;
- L. Failure to report for duty after a previous assignment had been offered and accepted;
- M. Failure, after due notice, to report promptly for review of any of the above bases for rejection;
- N. Refusal to furnish testimony at a hearing or investigation before the Personnel Commission or Board of Trustees; or

- O. Unsuccessfully competed in the same examination within the past three months.
- P. Unprofessional conduct, unacceptable attendance, or any other reason outlined in Rule 13.1, while working as a limited-term or substitute employee with the District unless the District waives this subsection. (EC 45122, 45122.1, 45123, 45124)

4.9 Rejection and Appeal of Rejection

A. Applicants, candidates, and eligibles who are rejected for any of the reasons enumerated in Rule 4.8 shall be notified in writing by the Personnel Director. The notification shall state:

1. The reason(s) for rejection;
2. The length of time the person shall be ineligible to be considered for an examination or appointment to a position in the District; and
3. That, within seven calendar days, the individual may appeal (through the Personnel Director) for administrative review, and that failure to appeal for administrative review makes the rejection final and conclusive.

B. ~~Anyone~~ Applicants who ~~has~~ have appealed the disqualification ~~shall~~ may conditionally be permitted to take the examination pending the final decision. **The Director shall make this determination on a case-by-case basis.**

C. Upon receipt of the appeal, the Director shall ~~set a date for a hearing and~~ hear all of the evidence **as presented by the applicant. Evidence may be presented by email, over the phone or in person.** The ~~person~~ applicant making the appeal shall be notified of the Director's decision not more than 30 days after filing the appeal.

D. If there has been an administrative review, as provided above, and the rejection is sustained, the individual shall be:

1. Given a written notice outlining the reason(s) for sustaining the rejection;
2. Informed of the right to make a written appeal of the rejection and/or period of disqualification, within seven calendar days, to the Personnel Commission. The appeal may be based on any of the following reasons:
 - a. Discrimination ~~because of~~ **based on actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, immigration status, religious beliefs or customs, sexual orientation, parental, pregnancy, family or marital status, military status or association with a person or a group with one or more of these actual or perceived characteristics** ~~political acts, religious opinions or affiliations, race, color, sex, age, marital status, national origin or ancestry;~~
 - b. Abuse of discretion; or
 - c. Inconsistency of the reasons given for the rejection and the facts.

- E. Upon receipt of the appeal, the Commission shall set a date for hearing, hear all of the evidence, and render a decision. Its decision shall be transmitted in writing to all concerned and shall be final. **(EC 45274)**

13.1 Causes For Suspension, Demotion, Dismissal

A. Persons employed in the classified service may be suspended, demoted, or dismissed for any of the following causes provided that specific instances must be set forth as to any of the causes enumerated under this heading (EC45302):

1. a. Incompetency, inefficiency, insubordination, inattention to or dereliction of duty;
- b. Persistent discourteous treatment of the public or of fellow employees;
- c. Any other failure of good conduct tending to injure the public service;
- d. Any persistent violation of the provisions of the Education Code or of policies, rules, regulations, or procedures adopted by the Board of Trustees or the Personnel Commission pursuant to it.
2. a. Dishonesty.
- b. Theft.
- c. Immoral conduct.
3. a. Use of, or being under the influence of, alcoholic beverages on District property.
- b. Use of, or possession of, illegal controlled substance.
4. Political activities engaged in by an employee during his/her assigned hours of employment.
5. a. Conviction of a serious crime by a court of law; a record of one or more criminal convictions which indicates that the person is a poor employment risk; failure to disclose material facts regarding criminal records; and other false or misleading information on application forms or examination and employment records concerning material matters.
- b. Conviction of a sex offense as defined in Education Code Section 44010. Conviction of such offense shall result in dismissal.
- c. Conviction of a narcotics offense as defined in Education Code Section 44011. Conviction of such offense shall result in dismissal.

- d. Conviction of a crime involving moral turpitude. A plea, verdict, or finding of guilt, or a conviction following a plea of nolo contendere, deemed to be a conviction.
- 6. Excessive absence or tardiness.
- 7. Continuing illness of a disabling nature, after the exhaustion of illness leave and leave of absence privileges, resulting in physical or mental inability to perform the tasks and/or functions of the employee's classification, with or without reasonable accommodation and after an interactive process with the employee to determine if a reasonable accommodation can be made, which would allow the employee to perform the essential functions of his/her usual and customary position or an alternate position.
- 8. Refusal to report for review of criminal records or for health examination after due notice.
- 9. Advocacy of overthrow of the Government of the United States or the State of California by force, violence, or other unlawful means.
- 10. Membership in the Communist Party. (EC45303)
- 11. The discovery or development during an initial probationary period of any physical, emotional, and/or mental condition which would have precluded acceptance as a candidate for assignment.
- 12. Abandonment of position, which is defined as absence for a period of more than five consecutive working days without ~~notification~~ **complying with the established absence reporting and/or documentation procedure.**

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT VACANCY REPORT 3/07/19

Classified Personnel

7 current/pending vacancies in 5 different job classifications

SITE	SLOT	JOB TITLE	Hrs/Wk	FTE	STATUS
LCC	AA083	Receptionist	40	1.00	Selection interview early April 2019
TRANS	AI895	School Bus Driver	20	0.50	Continuous recruitment
TRANS	AA498	School Bus Driver	20	0.50	Continuous recruitment
SDA	AA417	Instructional Assistant SpEd Non-Severe	19.5	0.49	Selection interview February 2019
ATP	AJ180	Instructional Assistant SpEd Severe	27.5	0.69	Selection interview February 2019
OC	AL595	Nutrition Services Assistant I	10	0.25	Continuous recruitment
EW	AH628	Nutrition Services Assistant I	11.25	0.28	Continuous recruitment

PERSONNEL LIST

CLASSIFIED PERSONNEL

Employment

1. **Classified Artist in Residence**, employment for the 2018-19 school year per attached supplement through 06/30/19.
2. **Classified Substitutes**, per attached supplement.
3. **Coaches**, employment for the 2018-19 school year per attached supplement through 06/30/19.
4. **Classified A.V.I.D. Tutors**, employment for the 2018-19 school year per attached supplement through 06/30/19.

Change in Assignment

1. **Gutierrez, Guadalupe**, from Instructional Assistant-SpEd (S), SR36, 75.00% FTE, Torrey Pines High School, to unpaid status and 39 month re-employment list, effective 01/26/19.
2. **Magana, Vanessa**, from Instructional Assistant-SpEd (NS), R34, 48.75% FTE, San Dieguito High School Academy, to 75.00% FTE, Carmel Valley Middle School, effective 01/29/19.
3. **Serrano, Norma**, from Instructional Assistant-SpEd (S), R36, 68.75% FTE, La Costa Canyon High School-ATP, to unpaid status and 39 month re-employment list, effective 01/26/19.

Resignation

1. **Arechiga, Aurelio**, Custodian, SR32, 100.00% FTE, Facilities Department, resignation for the purpose of retirement, effective 12/27/18.
2. **Miller, Steven**, Custodian Crew Leader, SR38, 100.00% FTE, Facilities Department, effective 01/11/19.
3. **Vazquez, Elvia**, School Bus Driver, SR38, 80.25% FTE, Transportation Department, resignation for the purpose of retirement, effective 01/07/19.

Classified Personnel Supplement, February 7, 2019

A.V.I.D. Tutor

Huang, Edwin, effective 1/23/2019
Rivera, Mason, effective 1/07/2019

Classified Artist in Residence

Padua, Ronald, Canyon Crest Academy, Envision with Jessica Mortensen, effective 1/22/2019

Classified Substitutes

Alcaraz, Alyssa, effective 1/10/2019
Blasena, Ryan, effective 01/25/2019
Burton, James, effective 1/22/2019
Horan, Kelly, effective 1/10/2019

Coaches

CCA – Certificated

Austin, Holly, Girls Lacrosse, Assistant Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Corman, Andrew, Boys Track & Field, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Lockhart, Tom, Boys Golf, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Mikkonen, Ryan, Baseball, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Reeve, Meredith, Boys Track & Field, Assistant Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Wahlstrom, Michael, Softball, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019

CCA – Walk-on

Belinsky, Jordan, Boys Tennis, Junior Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Black, Chris, Boys Tennis, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
De La Vega, Luis, Boys Track & Field, Assistant Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Geelhoed, Glenn, Girls Track & Field, Assistant Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Goetz, Sarah, Girls Lacrosse, Junior Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Gotta, Nick, Baseball, Assistant Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Jesse Steinberg, Tennis, Assistant Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Kraszweski, Gabby, Girls Lacrosse, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019

Malott, Matt, Baseball, Assistant Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Murphy, Aaron, Baseball, Junior Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Rose, Sara, Softball, Junior Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Saunders, Tom, Boys Volleyball, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Spire, Greg, Swimming, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Thompson, Ted, Girls Track & Field, Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019
Ziamba, Lisa, Girls Track & Field, Assistant Varsity, Canyon Crest Academy, Spring Season, effective 2/1/2019

LCC – Certificated

Brubaker, Mark, Boys Volleyball, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Fletes III, Leo, Baseball, Junior Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Machado, Justin, Baseball, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Overman, Morgan, Softball, Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Sovacool, Casey, Boys Golf, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Vice, Bill, Girls Track & Field, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Wilcox, Lyndsey, Girls Lacrosse, Junior Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Witzmann, Adam, Track & Field, Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019

LCC – Walk-on

Balderas, Jose, Baseball, Freshmen, La Costa Canyon High School, Spring Season, effective 2/1/2019
Black, Jesse, Gymnastics, Junior Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Burke, Joey, Baseball, Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Carlye, Karen, Girls Lacrosse, Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Cooper, Kevin, Boys Lacrosse, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Culbertson, John, Golf, Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Dutton, John, Baseball, Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Girley, Dedrick, Girls Track & Field, Junior Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Gomez, Erick, Boys Track & Field, Junior Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019

Grubb, Bill, Girls Lacrosse, Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Hill, Jason, Baseball, Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Jaynes, Natalie, Gymnastics, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Mackle, Patty, Swimming, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Missailidis, Jasen, Swimming, Junior Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Moore, Damon, Track & Field, Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
O'Donnell, Matt, Track & Field, Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Palomo, Jose, Baseball, Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Paulsen, Mark, Baseball, Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Rector, Casey, Girls Lacrosse, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Simmons, Gregg, Track & Field, Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Sisler, Bob, Boys Track & Field, Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019
Solomon, Caitlin, Girls Lacrosse, Junior Varsity Assistant, La Costa Canyon High School, Spring Season, effective 2/1/2019
Stewart, Jeff, Boys Volleyball, Junior Varsity, La Costa Canyon High School, Spring Season, effective 2/1/2019

TP – Certificated

Ashby, Scott, Softball, Junior Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Chess, Matthew, Boys Golf, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Doerrer, Chas, Boys Track & Field, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Drake, Christopher, Boys Golf, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Falcis-Stevens, Charlene, Girls Track & Field, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Hildebrand, Kaitlin, Girls Track & Field, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Livingston, Matthew, Baseball, Head Freshmen, Torrey Pines High School, Spring Season, effective 2/1/2019
Lona, Francisco, Baseball, Freshmen Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Moore, Jonathan, Softball, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019

Wade, Austin, Boys Volleyball, Head Freshmen, Torrey Pines High School, Spring Season, effective 2/1/2019
Wickman, Ryland, Softball, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019

TP – Walk-on

Almazan, Rui, Track & Field, Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Bath, Ryan, Boys Track & Field, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Chase, Jocelyn, Track & Field, Junior Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Connors, Kelly, Girls Lacrosse, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Contreras, Richard, Swimming, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Coulter, Brady, Track & Field, Junior Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
deFrancesco, Paul, Baseball, Junior Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Dennis, Sydney, Girls Lacrosse, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Doster, Austen, Boys Lacrosse, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Epple, Garrett, Boys Lacrosse, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Goodenough, Kyle, Track & Field, Junior Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Harmon, Kendall, Girls Track & Field, Assistant Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Jasper, Stephen, Boys Volleyball, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Kobik, Armani, Swimming, Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
McCaskill, Kirk, Baseball, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Moore, Brian, Boys Track & Field, Assistant Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Myers, Erik, Boys Lacrosse, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
O'Neil, Dave, Boys Lacrosse, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Parker, Jennifer, Gymnastics, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Possemato, Chris, Baseball, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Ray, Cody, Baseball, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019

Ray, Rick, Baseball, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Rubacky, Nick , Boys Volleyball, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Stanley, Scott, Baseball, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Strode, Morris (Skip), Boys Tennis, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Swagart, Kaitlin, Girls Lacrosse, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Tea, Kristina, Gymnastics, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Tudor, Kenyon, Swimming, Junior Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Winterfeldt, Brian, Boys Lacrosse, Varsity Assistant, Torrey Pines High School, Spring Season, effective 2/1/2019
Zissi, Jonathan, Boys Lacrosse, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019
Zuffinetti, Adam, Boys Volleyball, Varsity, Torrey Pines High School, Spring Season, effective 2/1/2019

SDHSA – Certificated

Marchetti, Matthew, Baseball, Freshmen Assistant, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Meyer-Abrahamson, Deb, Boys Tennis, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Pecoraro, John, Baseball, Assistant Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Reitz, Daniel, Baseball, Assistant Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Zug, Erica, Girls Lacrosse, Assistant Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

SDHSA – Walk-on

Aguirre, Jose, Baseball, Freshmen, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Aiken, Jourdyn, Boys Volleyball, Assistant Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Bennett, David, Swimming, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Corrao, Salvatore, Softball, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Edwards, Steven, Track & Field Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Fitchett, Mike, Track & Field, Assistant, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Fletes, Carlos, Baseball, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Glass, Hank, Boys Track & Field, Junior Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019
Haskett, Gordon, Girls Track & Field, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Hoff, Taylor, Boys Volleyball, Junior Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Holguin, Jay, Boys Lacrosse, Assistant Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Kaczmarek, Charles, Girls Lacrosse, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Lawrence, Haley, Track & Field, Assistant Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Martinez, Tom, Baseball, Junior Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Montes, Marcelle, Girls Lacrosse, Junior Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Mulvani, Larry, Boys Tennis, Junior Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Pinchin, Landon, Boys Lacrosse, Junior Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Thaisz, Richard, Boys Lacrosse, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Webster, Ellis, Baseball, Junior Varsity Assistant, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Wilson, Raymond, Boys Volleyball, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Zamora, Alfred, Boys Golf, Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019

Zeglen, Brian, Softball, Junior Varsity, San Dieguito High School Academy, Spring Season, effective 2/1/2019